







Craigfelen Primary School Self Evaluation Report 2022-23



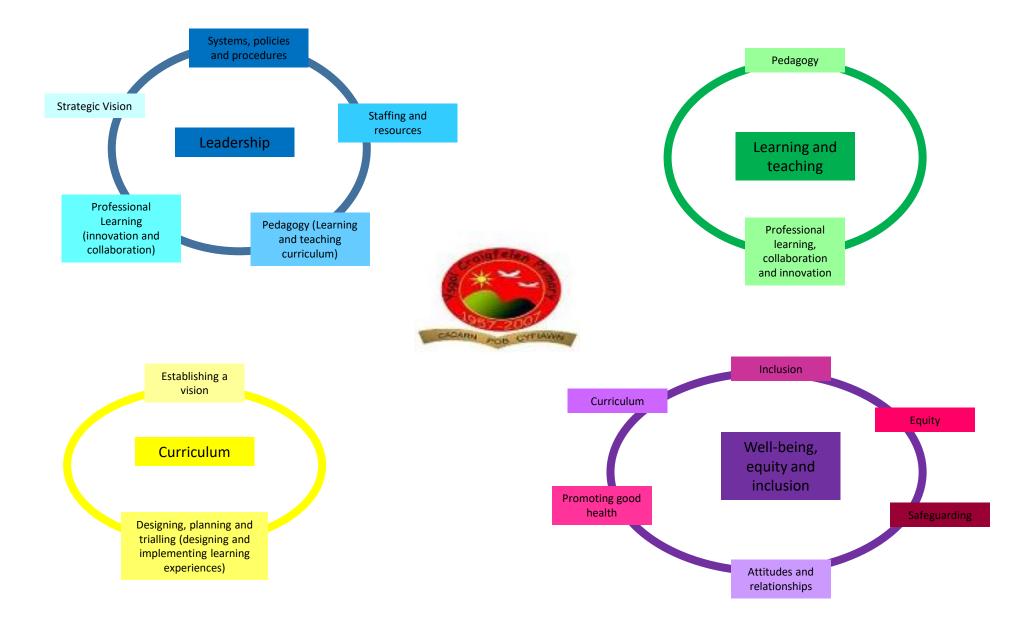








Craigfelen Primary School SER 2022-23







Annual questionnaires are completed by all stakeholders. Almost all questionnaires completed show a positive attitude towards the school and its vision. <u>The most recent</u> <u>questionnaire showed that a</u> <u>number of parents were not</u> <u>aware of school sanctions and</u> <u>rewards, as a result we have</u> <u>installed news sings to inform</u> <u>parents.</u>

Our vision ensures all families are at the heart of our school. They are actively encouraged to engage in school celebrations, achievements and if having any difficulties. We use a range of communication methods to engage families and have a true open door policy. <u>We now want to create a</u> <u>community hub in school grounds</u> <u>including a library, low cost shop and</u> <u>meeting space.</u> As part of our vision we are committed to ensuring a whole school approach to supporting good emotional and mental wellbeing for all within our school community. Effective engagement of the whole school community has led to the development of the Craigfelen Pledge to ensure children have equity in their experiences in school.



Our vision promotes a positive reinforcement ethos with a variety of behaviour management and reward systems. As a result behaviour is excellent and pupils frequently display caring attitudes to all members of the school community.

A clear vision with well defined aims, strategic objectives, plans and policies has ensured that rated as excellent by Estyn and received positive feedback from SIA visits

Staff are skilfully placed into Leaders plan for peer triads to highlight good observations that allow for practice, share skills and Regular assessments identify those the dissemination of good provide collaboration pupils requiring emotional or practice within school and opportunities. This has has a additional learning needs. This carefully pair up teachers The four purposes and beneficial impact upon staff improves and impacts on personal share their expertise. principles of performance and pupil development therefore children and progression are progress. We feel staff would benefit families feel supported. creatively embedded from cross phase peer into the school's observations sharing the curriculum. good practices across phases. Leaders ensure that the Framework on Leaders address any embedding a whole Leader's analysis of data and issue of school approach to the tracking of pupils is used underperformance skilfully to evaluate pupil emotional and mental directly through progress and inform future well-being is an supportive coaching learning opportunities. integral part of the and mentoring learning and teaching Leadership schemes with curriculum. focussed plans. Leaders ensure that Pedagogy through EPIC plans (Learning and children are given the teaching opportunity to curriculum) contribute towards their own learning in a An extensive range Leaders ensure regular purposeful way., We of teaching phase meetings and will now look at how approaches results planning time develop a pupils can influence stimulating and Leader's ensure that the Welsh flexible, responsive the innovate stage of Leaders ensure provision for challenging language and culture is actively approach to skill learning. assessment of/for learning and environment for promoted through a skilled Welsh acquisition. reflection is clearly established pupils including leader, regular INSET/ADDs sessions, across the school resulting in most both the indoors active pupil voice group and topics pupils using strategies effectively. and outdoors. linked to Wales

Leaders constantly evaluate whether any innovations or changes are in line with the school ethos, vision and values. If leaders feel it does not fit with these it will not be adopted.

Leaders make effective links with key partners that provide support, advice and training has enhanced professional learning. School Leaders have a clear understanding of school areas of strength and development as a consequence of regular extensive selfevaluation practices which ensures any staff development needs are met.

Leaders recognise that close

liaison with the Flying Start

setting and school ensures

promotes consistent practice within both teams. Closer

liaison with transition

secondary has led to

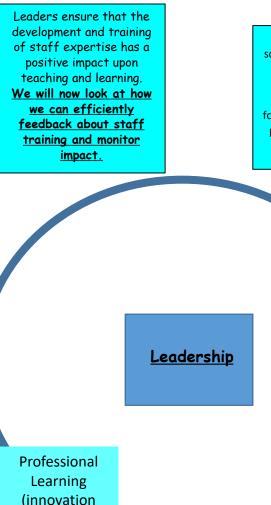
consistent transition

arrangements.

Leaders have ensured all staff have received professional learning in a range of pedagogical practices to enhance their roles in school.

Leaders carefully plan ADDs and INSET sessions are based around professional needs of staff and the school vision.

Professional learning is focused on the learner's learning and the school's goals taking into account local and national priorities. All staff have audited their own needs and received training linked to developing their professional use of the DCF. As a result, Staff confidence in using the DCF has increased.



and

collaboration)

High standard teaching

and innovative approaches

encourages teachers and

pupils to do their best

and develop all four core

purposes.

Successful managing of the school budget over a sustained period of time means the school is in an excellent position to fund its priorities for the benefit of pupils and for professional development of staff. Staff are encouraged to undertake professional qualifications which has led to highly skilled and motivated staff that have a positive impact upon pupil progress and wellbeing. Staff are skilfully placed into triads to highlight good practice, share skills and provide collaboration opportunities. This has has a beneficial impact upon staff performance and pupil progress.

Leaders encourage staff

and provide opportunities

to participate in national

leadership development

programmes ensuring they

have the opportunity to

develop these skills within

the school setting.

Linking with the Framework on emotional and mental well-being leaders have ensured all staff have had INSET on trauma informed schools through our pastoral leader who has practitioner status in trauma and mental health.

Leaders encourage staff to take the initiative and experiment with their interests and strengths to take calculated risks to extend and improve their practice.

School has been recognised for influencing education practice, locally, nationally and internationally. As part of our yearly monitoring timetable leaders look closely at the impact of CPD on learning. <u>This could developed</u> <u>further.</u>

The schools well established culture of innovation and exploration has led to a number of successful community projects including our school bank, café, pop up shop and markets.

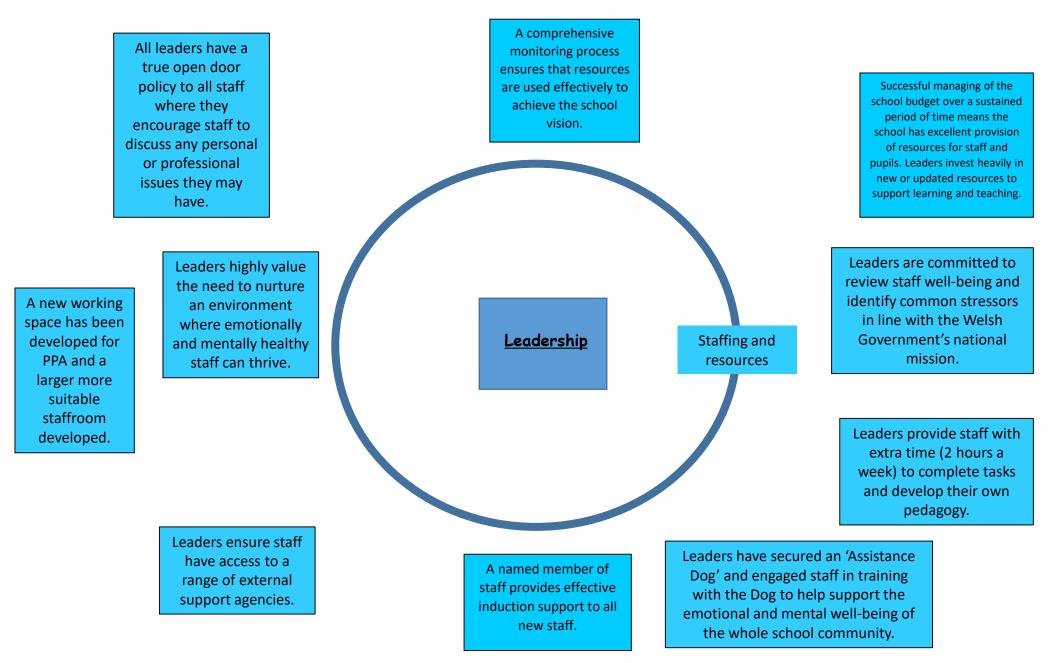
Leaders have provided

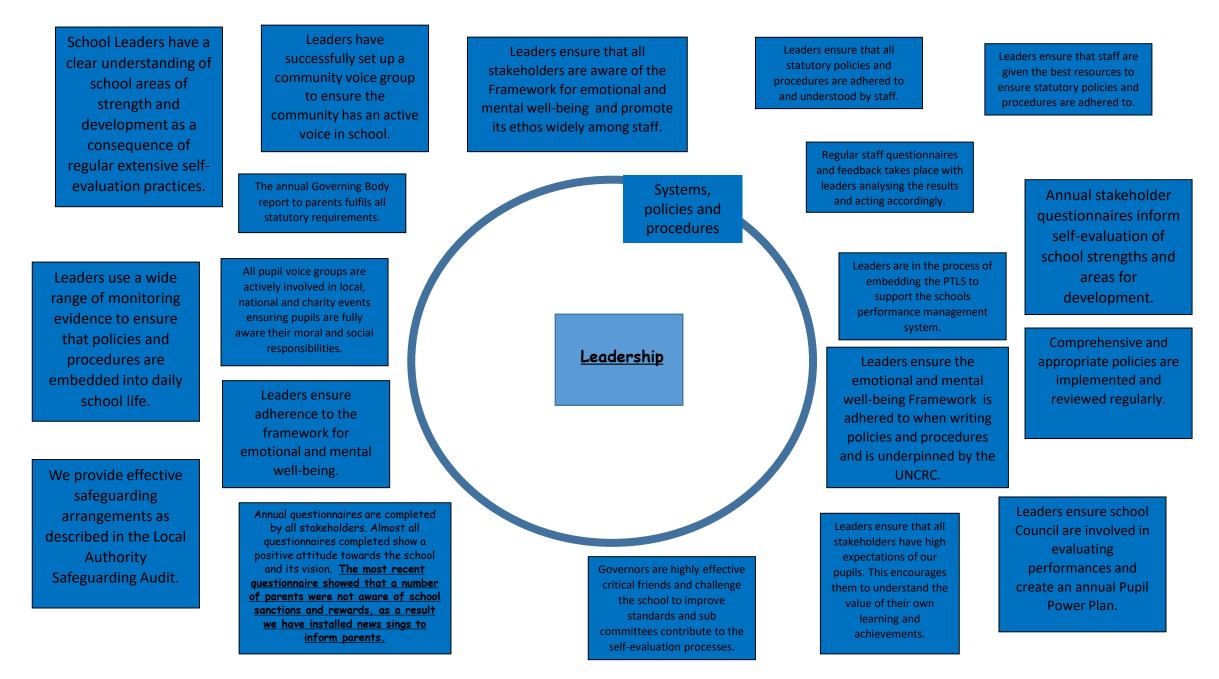
staff with a CPD library

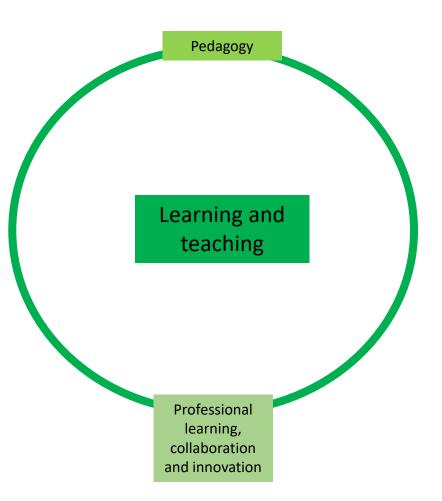
to enable them to read

and develop their

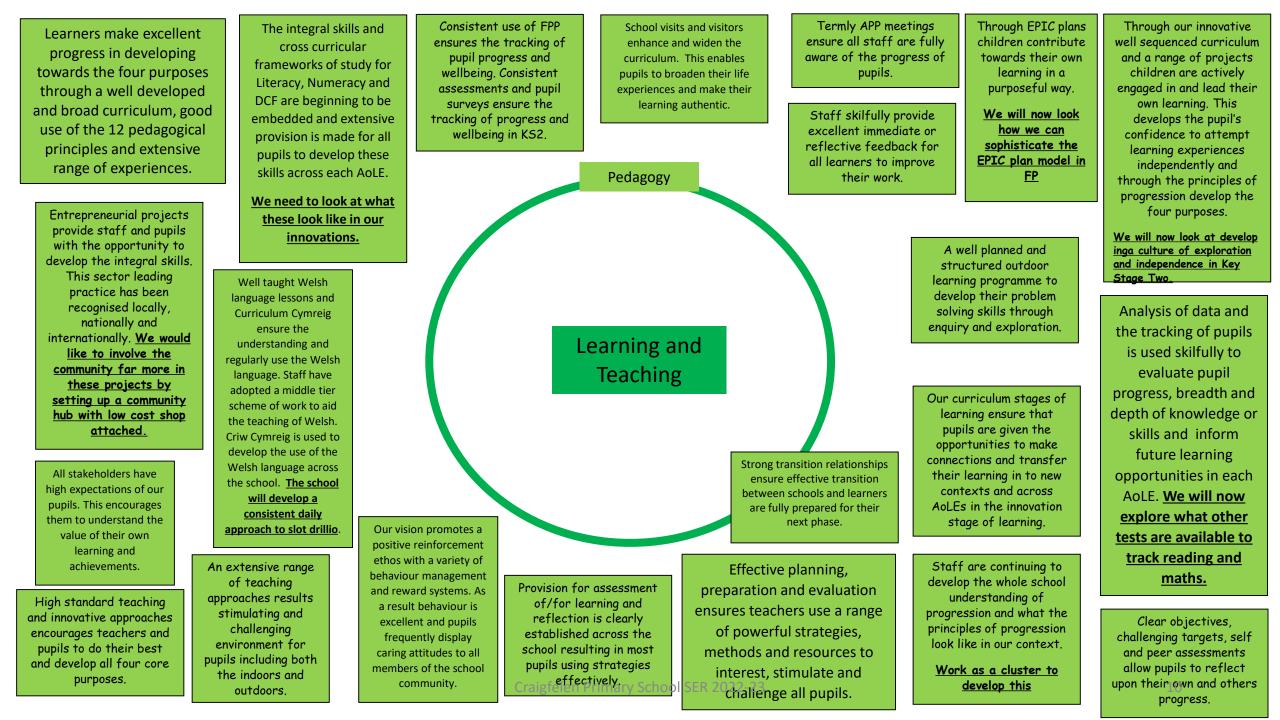
pedagogical practice.

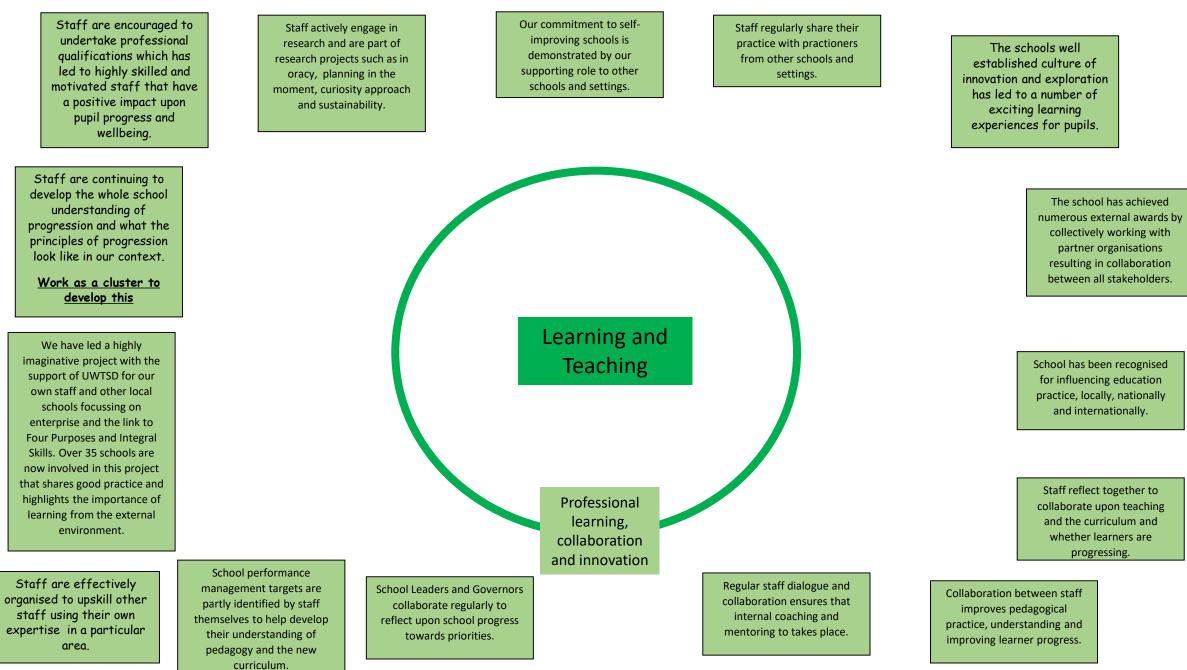


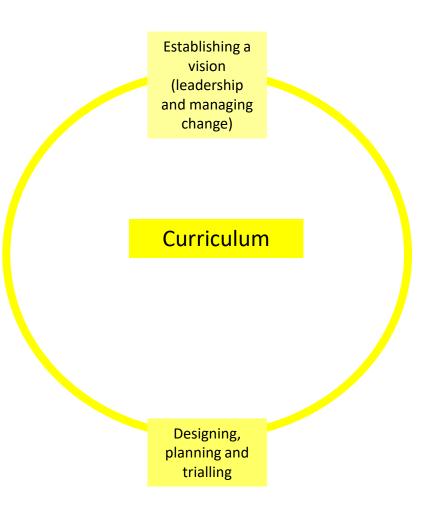




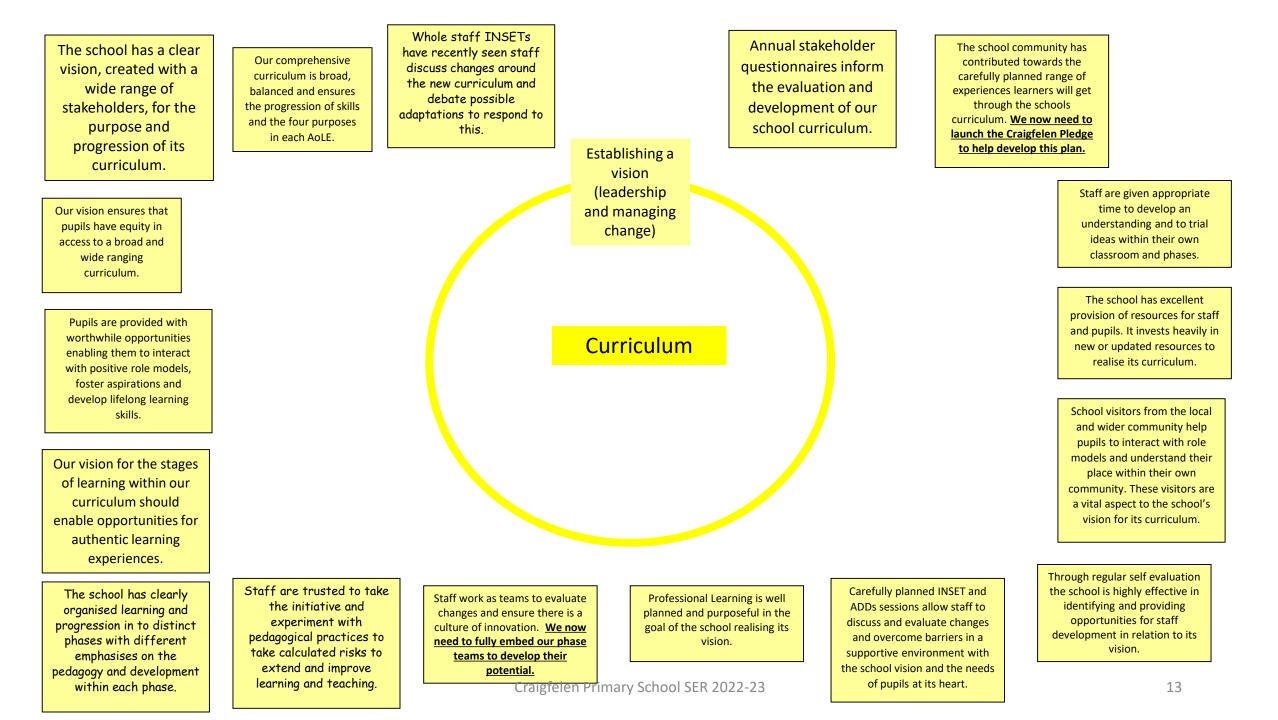












Our highly innovative school curriculum ensures the integral skills are at its core and that it builds towards the four purposes using the principles of progression.

A comprehensive range of topics carefully planned by staff allow for links between topics and AoLEs for learners.

The school has carefully planned for the range of experiences learners will get through its curriculum. <u>We now</u> <u>need to launch the</u> <u>Craigfelen Pledge to</u> <u>help develop this</u> <u>plan.</u>

The design of the stages of learning within our curriculum should ensure equity and accessibility for all learners in its delivery. The school ensures that opportunities and experiences are a vital part of the sequence of learning and are a celebrated part of the school curriculum.

Comprehensive

plans are put in

place to enhance

any planned changes

to teaching and

learning and

curriculum.

Through EPIC plans

children contribute

towards their own

learning in a

purposeful way.

We will now look

how we can

sophisticate the

EPIC plan model in

<u>FP</u>

Our highly creative curriculum, coupled with our school values ensures pupils have a positive attitude to learning, wellbeing and develop their identity and their place within the world both locally and internationally.

Curriculum

Designing,

planning and

trialling

Through regular

monitoring procedures the

school curriculum,

pedagogical approaches

and learners progress is

constantly evaluated.

Our highly innovative school curriculum ensures the integral skills are at its core and that it builds towards the four purposes using the principles of progression.

Phase teams use a wide

range of techniques to

gather learner's views. We

now need to develop the

reach and influence of

en Primary School SER 20these phase teams.

A well planned out and extensive curriculum underpinned by the principles progression ensure that all learners have the opportunity to progress.

The highly imaginative stages of learning within our curriculum allow pupils to develop skills and knowledge in the develop stage of learning.

The school has shared its curriculum and vision locally and nationally and has supported other schools to develop their own curriculum.

Summative assessments

are successfully

incorporated into the

stages of learning to

monitor progress and

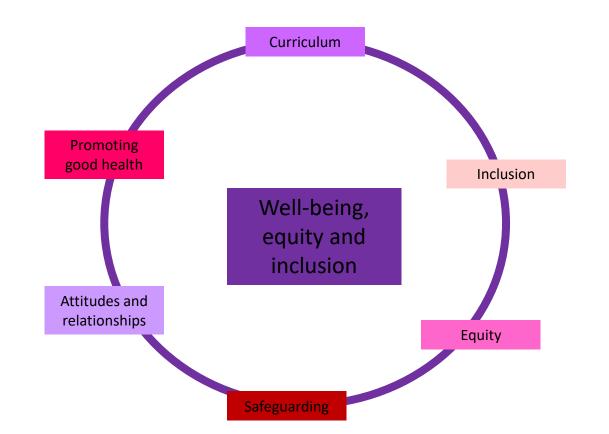
identify next steps in

learning.

Our curriculum is innovatively designed to enable opportunities for the cross curricular skills of Literacy, Numeracy and DCF in each AoLE.

> Assessment techniques are vital to the progress of learners and teachers ensure assessment links with pedagogy at all stages of learning. <u>We now need to ensure pupils are fully aware of their strengths and next <u>steps.</u></u>

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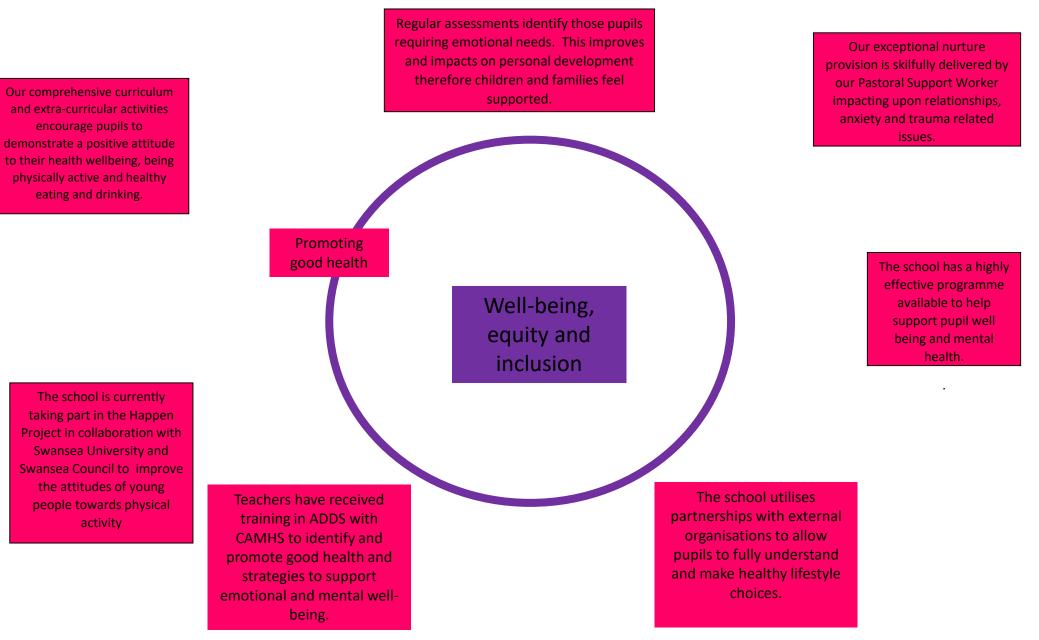


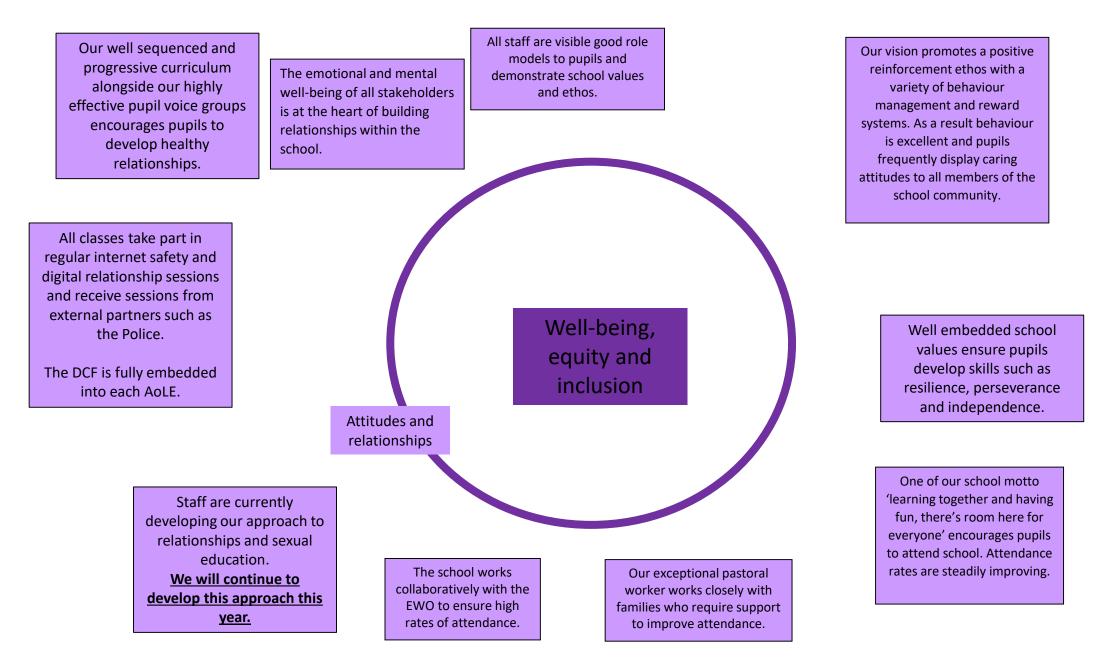


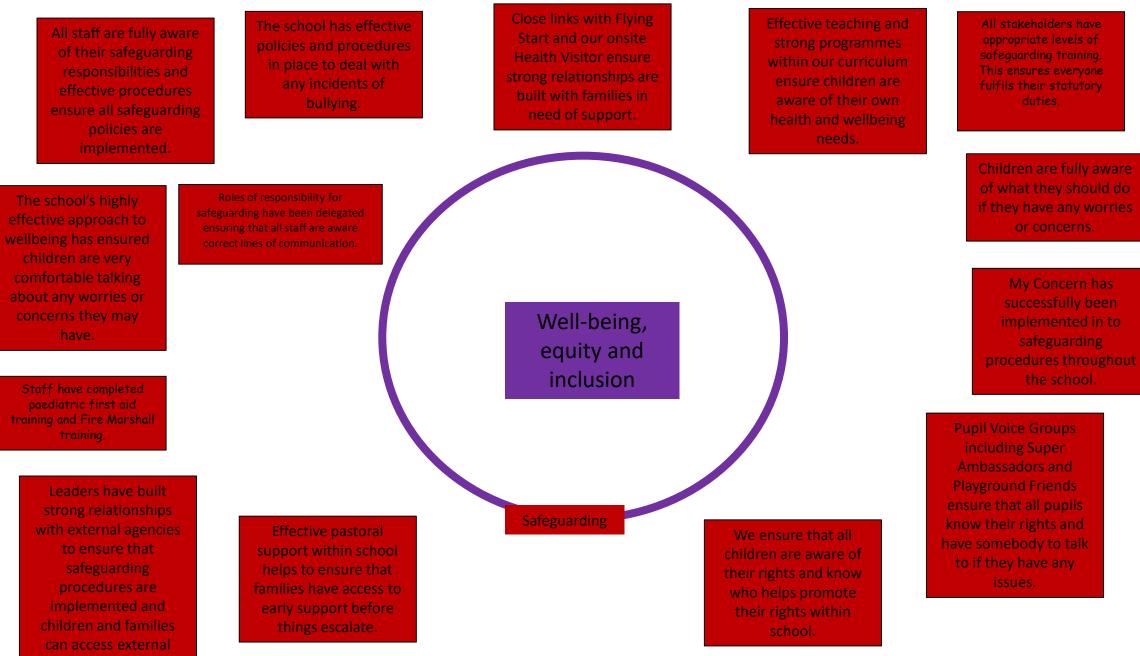
Our well sequenced and progressive curriculum allows pupils to make good progress towards their understanding of what matters in their health and well being.



The school utilises partnerships with external organisations to allow pupils to make good progress towards their understanding of what matters in their health and well being.







support.

The school has worked closely with a number of external agencies to improve equity throughout school for all learners.

The Craigfelen Pledge offers equity in experience for all children throughout the school.

The schools highly effective use of the PDG grant ensures that children have equity in all aspects of school life. The school is currently taking part in a project to poverty proof the school day.

Our broad and highly innovative curriculum ensures there are many opportunities to celebrate diversity. This is embedded in to the curriculum and not just seen as an add on. Topics such as Maafa take an in depth look at diversity and the history of diversity. Our school vision ensures that equity is at its heart with our school motto "learning together and having fun, there is room here for everyone." encapsulating this.

The school is part of a project to introduce Think Equal in to the school offering starting with Reception. <u>The school will attend</u> <u>training and begin</u> <u>implementing this year.</u>

> Our highly innovative stages of learning allow opportunities for pupils to direct their own learning during the Innovation stage of learning. Through EPIC plans children contribute towards their own learning in a purposeful way.

Our highly effective use of EIG and PDG funding has been shared regionally as good practice to improve the outcomes of pupil achievement and wellbeing.

Rights Ambassadors lead the promotion children's rights within school encouraging pupils to develop as social, moral and ethical citizens. <u>Explore how the Right's</u> Ambassadors role can be extended in school.

Equity

Our well planned phases of learning ensure

that there is seamless transition between

different phases and classes in school. The

pedagogy in each phase is based upon the

needs and developmental stage of the

children.

We now need to look at transition between

classes.

The school continues to work towards it's Community Plan and should soon take over the running of the local community centre to help support families in the school community.

The next step is to set up our community café, Pay What You Can shop and parental sessions.

The school places a huge importance upon pupil voice. There are a number of active pupil voice groups and school council develop their own Pupil Power Plan. <u>The</u> <u>Covid 19 Pandemic has impacted upon</u> <u>Pupil Voice in school, now that bubbles</u> <u>have been removed we need to work to</u> <u>bring pupil voice back to the centre of all</u> <u>we do.</u>

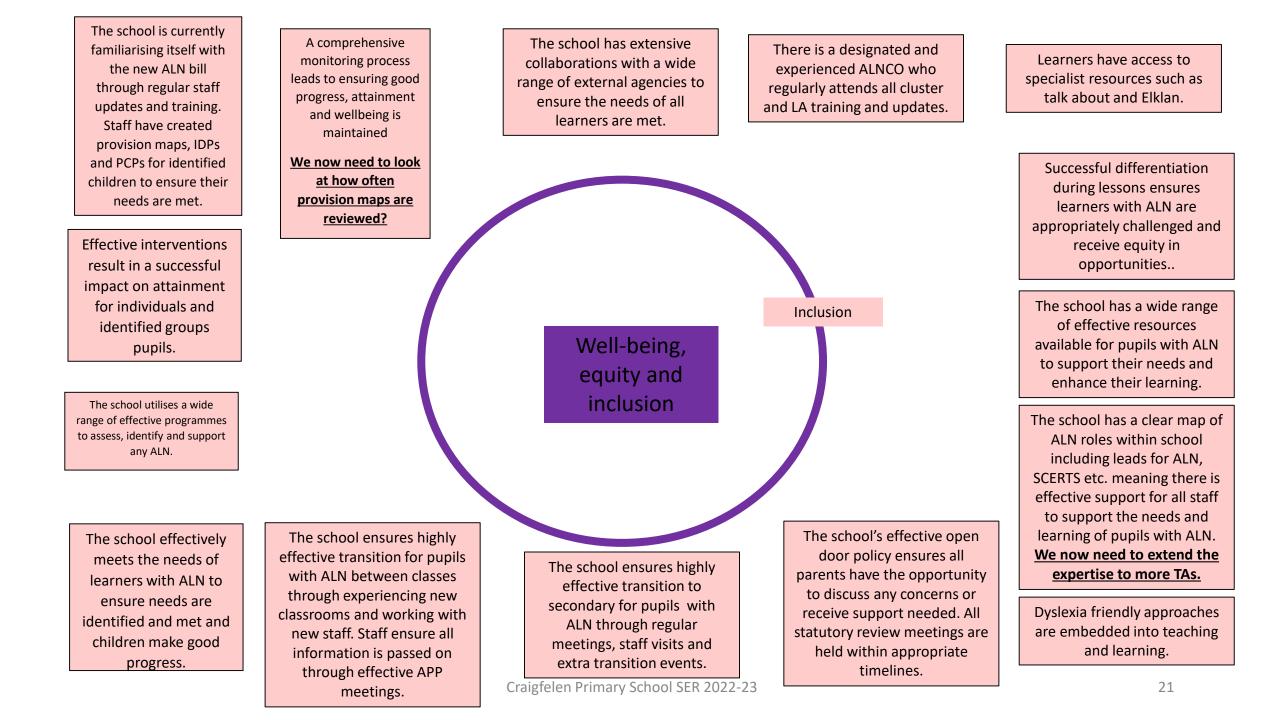
> The school works closely with the comprehensive school and other cluster primaries to devise a comprehensive and effective transition plan to ensure the educational and wellbeing needs of all learners are catered for.

Close liaison with the Flying Start setting and school promotes consistent practice within both teams and that children and families receive a seamless transition.

Well-being,

equity and

inclusion



Evidence

Leadership

Stakeholder Questionnaires, ADDs minutes / calendars, Vision INSET notes / presentation, original pledge documents, presentations including pledge, launch, behaviour management policy, home school agreement, values displays and information, rights calendar, values homework and murals, SIA visit reports, Facebook, Twitter, text messaging system, termly news, express pictures/information, peer observations, performance management documents, teacher action plans, course evidence, Phase meeting minutes, phase action plans, Feedback and marking policy, assessment policies, teaching and learning policy, books, monitoring records, planning files, pupil data information, listening to learners, INSET notes, booklets, boxhall profiles, wellbeing survey, APP notes, termly assessments, FPP, training records, community plan, portfolios, evaluations, case studies, DCF Audit, SDP, management minutes, budget, governors minutes / reports, data of staff referrals, timetables, School Council Minutes, Pupil Power Plan, Community Voice Group minutes, Community Questionnaire.

Learning and Teaching

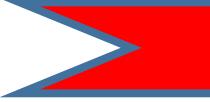
Curriuclum plan, Cornerstones planning, Cornerstones on page, principles of progression booklet, pupil data information, planning files, books, INSET information, evaluations, reward systems, behaviour management policy, Facebook, Twitter, website, portfolio, displays, Successful Futures Project, peer observations, innovation information, ADDs minutes, management minutes, teacher action plans, APP meeting records, Feedback and marking policy, SIA visit reports, stages of learning information grids and overview, transition plans for Birchgrove, Flying Start transition portfolio, Enterprise information, Eco awards and evidence, case studies, OECD reports, triad information, governors minutes, performance management file, course evidence, training records, support visit documentation.

Curriculum

Curriuculum plan, Cornerstones planning, Cornerstones on page, principles of progression booklet, links to LNF, pupil data information, planning files, books, INSET information, evaluations, INSET on new Curricilum. Facebook, Twitter, website, portfolio, displays, Successful Futures Project, peer observations, innovation information, ADDs minutes, management minutes, teacher action plans, APP meeting records, Feedback and marking policy, SIA visit reports, stages of learning information grids and overview, transition plans for Birchgrove, Flying Start transition portfolio, Enterprise information, Eco awards and evidence, case studies, triad information, governors minutes, performance management file, course evidence, training records, support visit documentation, stakeholder questionnaires, timetables, phases of learning overview. Extra curricular opportunities evidence. Residential timetable and photographic evidence. Assessment Data. Listening to Learners. Epic planning and Plans linked to the Four Core Purposes. Craigfelen pledge. School Values linked to Rights Calendar. ALN and Provision Maps. Intervention Groups and Class Timetabes.

Well-being, Equity and Inclusion

PDG, EIG Funding and Budget Planning, Think Equal scheme, Partneriaith work, Relationships and Sexual Education Programme, Visits from Health Professionals, Police and Dentist. Boxall Profiles and Targets, APP meetings, My Concern, pupil questionnaires. Pastoral Support worker training and leading of INSET for staff. The Colour Monster, Worry Monster, emotional well-being techniques, Mindfulness, Happen Project, Sharing Plate, Planning Files. Milk, Water and Fruit Station. Class Behaviour Management. Pupil Voice Groups including School Council and Rights Ambassadors. Transition evidence (FS to Nurs, Classes and Yr6 to Comp.) Craigfelen Pledge. Designated ALNCO and ALN Files. Differentiation evident in planning. 'Morning Club' to develop life skills for children with ALN. Wide Range of resources available in the Learning Lounge to support ALN. Staff training evidence for SCERTS and any ALN courses. Progression Maps and Intervention Planning e.g. WellComm, Speech Link with results.



Craigfelen S.A.S



Leadership

<u>Sustain</u>

- Clear school vision and ethos
- School open door policy
- Stakeholder questionnaires
- Schools values and rewards systems.
- Access to high quality CPD for staff.

<u>Adapt</u>

- How we present school values on day to day basis
- Role of phase teams
- How we ensure the school works in a circular economy principle.

<u>Start</u>

- Community Hub
- Monitoring pupil behaviour to show progress
- Recording of CPD. impact of CPD and sharing of CPD

Learning and Teaching

<u>Sustain</u>

- Current assessments
- Phase of learning
- Range of opportunities children get
- Range of trips and experiences
- Approach to teachers knowing the best way to teach their pupils.

<u>Adapt</u>

- Peer observations
- Self and Peer assessment
- Outdoor learning
- EPIC plans
- Pupil input to Innovation tasks
- In the moment planning in reception

<u>Start</u>

• Using principles of progression

<u>Curriculum</u>

<u>Sustain</u>

- Stages of learning
- Trust in staff to experiment and research

<u>Adapt</u>

- Innovations
- EPIC plans
- Assessment
- Progression
- RE
- Welsh
- RSE
- Our approach to sustainability and circular economy within the curriculum

<u>Start</u>

- Pledge
- Principles of progression

<u>Well-being, Equity and</u> <u>Inclusion</u>

<u>Sustain</u>

- Pastoral work
- APP meetings
- Safeguarding approaches

<u>Adapt</u>

- Pupil voice
- Rights Ambassador roles
- Provision maps
- Attention Autism

<u>Start</u>

- Community Hub
- Think Equal
- Transition between classes
- Poverty Proofing training
- Milo School wellbeing dog.
- Restorative Rangers

Craigfelen Primary School SER 2022-23



School Improvement Targets

Priority 1	To revise our approach to assessment of the integral skills during the innovation stage of learning.
Priority 2	To explore how the principles of progression fit within each phase of learning.
Priority 3	To develop our whole school approach to emotional and mental wellbeing and reduce the impact of poverty.

We Celebrate



Our strong vision created in collaboration with all stakeholders

Our creative and innovative curriculum including our stages of learning and the way families are involved in celebrating learning.



Our inclusive school environment where there really is "Learning Together and Having Fun, There is Room Here for Everyone"

Our view that wellbeing is truly at the heart of our curriculum 37. and if wellbeing is not looked after, excellent learning can not take place. Our fantastic pastoral support provided to all pupils.



The wide range of opportunities and experiences that are provided to all of our pupils to enhance their well-being and learning including the number of real life experiences they get. ⁰,∋≣

The access to high quality CPD that all staff get and our work with external partners to support children and families.



The wide range of innovative ways we support our school community which have been highlighted in a case study following research by Swansea University.

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Last Year We Achieved



All staff upskilled with new oracy teaching skills including the launch of the Oracy Toolkit. Many more opportunities for oracy were identified. 85% of parents have seen an improvement in their child's speaking and listening skills.

Staff have mapped out the activities and experiences within the Craigfelen Pledge to ensure that children will experience all of them. A virtual Launch of the pledge took place to inform families.



Staff created and mapped provocations to assess the integral skills of pupils linked to the topics they will be learning about next year during the innovation stage.

Views of the community were gathered and a community plan created. We also held our first community voice meeting.



The school environment was drastically improved with a new staffroom and PPA room, new wellbeing room and a new inspiration room with VR goggles and floor projector. We have also invested in playground equipment and seating as well as an outdoor learning tent and a polytunnel to support outdoor learning.

The curiosity approach and In the Moment Planning has been successfully implemented into our nursery class and now we are beginning to look at In the Moment Planning in Reception.



Welcoming our families back in to school for school events at Christmas, Sports Day and Express events. As well as this being able to take pupils on trips and residentials made a huge impact upon their learning.

An Overview of our Findings

Our whole school community including children, parents, families and governors have been involved in planning our curriculum, our Craigfelen Pledge and our new motto "Where the journey to your future begins".

94% of parents said the school is a friendly and welcoming place with 95% saying their children like coming to school. 94% of parents say they would feel comfortable talking to school staff about any worries. Feedback mentioned how approachable staff were and how the school went over and above to support pupils. Most parents said that our school values had a positive impact upon their children and 95% thought staff encouraged children to do their best. 97% of parents said that educational experiences are beneficial to their children. The survey identified that parents would like more information about events and school sanctions.

Through monitoring leaders have identified the need for pupils to be more involved in planning their learning at the appropriate time during the stages of learning. They have also identified the need for amore consistent approach to pupil reflection and peer and self assessment.

100% of staff feel they contribute towards the schools strategic plans and purposefully contribute to the school's evaluation process. 100% feel that they could speak to their line manager about any problems they may have and find it rewarding to be a member of the school staff.

90% of pupils said they enjoy coming to school and 97% said they were safe in school. 96% said they enjoy learning and 92% said they learn new things. Only 73% said they get to plan their own learning whilst 89% said they think this is important. 90% of pupils said they know how to be a good learner and 92% felt they persevere with their learning. 94% said they know where to get help. Many commented upon the fact they were happy that clubs and trips were starting back up. .

> **Craigfelen Primary School** School Development Plan Summary 2022-23

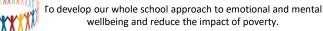
This year we aim to



Revise our approach to assessment of the integral skills through the innovation stage of learning.



To explore how the principles of progression fit within each phase of learning.



We Need to Work on

(T)

Opening our community hub that can be accessed by all stakeholders of the school and the wider community.

How we monitor the behaviour of pupils to show progress with their behaviour.



How we record and monitor the impact of CPD whilst also providing valuable sharing time for staff.

How we use the principles of progression to monitor the progress of all nupils throughout our topics. (S)

Developing our approach to pupil reflection, peer and self evaluation

Develop and adapt our approach to EPIC planning and how pupils influence their own learning during the innovate stage of learning.



Develop our approach to In the Moment planning so that it shows progression for reception children.

Adapt the teaching of outdoor learning so that experience is shared and learning is more progressive and develop how we teach sustainability and implement the circular economy approach.



Develop our curriculum to update the RE, RSE and Welsh aspects of our curriculum as well as training Milo our school wellbeing dog

Increase the amount of opportunities for pupil voice groups following the impact of the Covid pandemic including creating playground friends and restorative rangers.

> Look at how we plan for transition between classes to ensure staff have the best information and pupils are fully prepared.

Begin the journey of poverty proofing our school and implementing the Think Equal programme.

This is how we will achieve our aims



Further develop our approaches to listening to children's ideas through EPIC planning and innovations.

Link and visit other schools who are demonstrating good practice in any areas of our development.



Self assess our whole school approach to emotional and mental health, RE and RSE before creating an action plan to improve.

Work collaboratively with our cluster to explore the principles of progression and what they look like at each progression step.



Maintain close working relationships with all stakeholders and external partners to further develop our curriculum, vision, community work and our approach to wellbeing and poverty.



Work with a range of experts to develop our approach to the integral skills.



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